

# Pack 140 Code of Conduct

The Boy Scouts of America is a values-based youth development organization that helps young people learn positive attributes of character, citizenship, and personal fitness. The BSA has the expectation that all participants in the Scouting program will relate to each other in accord with these principles.

**Misbehavior by a single youth member in a Scouting unit may constitute a threat to the safety of the individual who misbehaves as well as to the safety of other unit members. Such misbehavior constitutes an unreasonable burden on a Scout unit and cannot be ignored.**

To ensure that all Scouters have a good scouting experience, we ask that you read this with your son and sign below. Thank you on behalf of Pack 140.

—Pack 140 Committee

## ***Code of Conduct***

1. As a Cub Scout, I agree to obey the Cub Scout Promise and the Law of the Pack.  
**The Cub Scout Promise:** I promise to do my best, to do my duty to God and my country, to help other people, and to obey the Law of the Pack.  
**Law of the Pack:** The Cub Scout follows Akela. The Cub Scout helps the pack go. The pack helps the Cub Scout grow. The Cub Scout gives goodwill.
2. I will follow all rules of the Boy Scouts of America, Crossroads of America Council and Pack 140.
3. I will follow all safety rules.
4. I agree to exhibit the behavior expected of a Cub Scout, which includes (but is not limited to) listening to Akela and not talking back, not interrupting, not punching or kicking, not cussing, not sticking out my tongue or spitting, not talking ugly about other people, not running or yelling in the house, church, or other facilities in use by the Cub Scouts.
5. I will listen to all leaders and do as they instruct me to, unless I feel uncomfortable and I will then let an adult leader know that I am uncomfortable with the instructions.
6. I will participate in all activities while in attendance, unless excused by the Cubmaster or Den Leader or for medical reasons.
7. If I have any problems, I will inform my Den leader. If I am not comfortable talking with him or her, I will go to the Cubmaster or Pack Committee Chair.
8. I will not humiliate my fellow scouts in any way.
9. The tongue can be a vicious weapon, think before you speak. Remember the golden rule: "Do unto others as you would have them do unto you".
10. I will not break or destroy pack, church, or personal property.
11. I will show respect to all fellow scouts and leaders. I will, in turn, receive respect.
12. Physical violence, hazing, bullying, theft, verbal insults, and drugs and alcohol have no place in the Scouting program and may result in the revocation of a Scout's membership in the pack. If confronted by threats of violence or other forms of bullying from other youth members, Scouts should seek help from their pack leaders or parents.
13. Rule violations will be handled by the Den Leaders. In extreme cases, or when the Den Leader is unable to resolve the issue, the Pack Committee will be involved. Each violation will be handled on a case-by-case basis.
14. All adults are expected to comply with the intent of this Code of Conduct.

## ***Unit Responsibilities***

Adult leaders of Scouting units are responsible for monitoring the behavior of youth members and interceding when necessary. Parents of youth members who misbehave should be informed and asked for assistance in dealing with it.

The BSA does not permit the use of corporal punishment by unit leaders when disciplining youth members.

The Pack will inform the Scout Executive about all incidents that result in a physical injury or involve allegations of sexual misconduct by a youth member with another youth member.

## ***Progressive Disciplinary Policy—Three Strikes & You're Out***

To enforce the Pack 140 Code of Conduct during all scouting events, the following disciplinary policy will be followed.

**Strike One:** The first time a boy breaks a rule, he gets a verbal warning from an adult leader. Part of that warning should include a clear explanation of what rule was broken as what the consequence will be for further bad behavior.

**Strike Two:** The second time, the boy spends 5 minutes in Time Out. (Time Out is an interruption of a child's unacceptable behavior, by removing him from the scene of the action.) For example, a chair off to the side, out of the activity of the pack or den meeting, can serve as the Time Out area. After 5 minutes, the boy is asked if he is ready to return to the group. If a boy doesn't control himself in Time Out, he moves on to his third strike.

**Strike Three:** When a scout commits his third infraction of the Code of Conduct, he is excused from the meeting and must call a parent to come and get him. Have a conference with the boy and at least one parent before he can return to the next scouting activity.

**Extreme Circumstances:** There may be times when a boy's behavior is of such a serious nature that it will require skipping one or both of the first Strikes and skipping directly to Strike Three. Examples would include possession of a weapon (i.e., firearm) or extreme behavior that risks the safety of himself or other scouts.

**Pack Committee Role:** The Pack Committee will review repetitive or serious incidents of misbehavior and, in consultation with the parents of the child, determine a course of corrective action including possible revocation of the youth's membership in the pack.

If problem behavior persists, the Pack Committee may revoke a Scout's membership in the Pack. If the Pack revokes a Scout's membership, it will promptly notify the Council of the action.

## ***Statement of Understanding***

All Scouts and Adult Leaders are representatives of their community, family, and local Scouting Council. Therefore, all Scouts and their parents are asked to sign this **Code of Conduct and Statement of Understanding** as a condition for membership and participation, with the further understanding, that serious misconduct or infraction of behavior rules may result in expulsion from any activity or meeting.

We want each Scout to be responsible for his own behavior, and only when necessary will the procedure be invoked to send a Scout home.

The scout uniform should be worn to all Cub Scout functions, and must be worn on any Scouting field trips unless specifically stated otherwise by the Pack leadership.

I will respect the property of others and will not use it without permission. I will demonstrate respect for Pack equipment and public or private property, and will be personally responsible for its cleanliness and any loss, breakage, or vandalism of property.

Serious or repetitive behavior violations by scouts including, but not limited to, the possession or use of tobacco, alcohol, cheating, gambling, dishonesty, swearing, fighting, and cursing may result in revocation of the youth's membership in the unit. Unacceptable behavior also includes possession of fireworks, traditional & martial arts weapons, possession of pornography or possession of any non-prescription drug. (Any OTC or Rx drug must be declared and handled per BSA rules.)

**I PROMISE ON MY HONOR AS A SCOUT THAT I WILL DO MY BEST TO LIVE UP TO THE IDEALS OF SCOUTING REPRESENTED IN THE CUB SCOUT PROMISE AND LAW OF THE PACK AND AGREE TO FOLLOW THIS CODE OF CONDUCT.**

Scout's Signature \_\_\_\_\_

**I HAVE READ THE CODE OF CONDUCT AND HAVE DISCUSSED IT WITH MY SON. WE AGREE TO FOLLOW THE CODE OF CONDUCT DURING ALL CUB SCOUT ACTIVITIES.**

Parent's Signature(s) \_\_\_\_\_

Parent's Name(s) \_\_\_\_\_ Date \_\_\_\_\_